CANDIDATE INFORMATION PACK

SSF Youth Worker

Clackmannanshire

2026

CHARITY NO. SC034085

Who we are

Our vision

A world where young people fulfil their potential.

Our mission

We use sport as a catalyst to enable young people to be healthier, more confident and more resilient, so they are better prepared to combat the effects of poverty, trauma and adversity.

What we do

We enable young people, living in challenging environments, to become champions for good in society.

We are

Connecting, listening, and acting.
Educating and enabling others to expand our impact.
Creating spaces for young people to feel safe and welcome.
Harnessing the power of sport.

TRANSFORMING YOUNG LIVES THROUGH SPORT

Structure of SSF

Values and Benefits

We are proud to have a culture which is inclusive and collaborative, where our people are valued and supported to lead and develop ground breaking initiatives with young people and communities at the heart. The successful candidate will embody SSF's organisational values:

Empathy
We are compassionate, understanding, always listening

Leadership
We are decisive, ground-breaking, experts in what we do

Inclusivity
We are diverse, equitable, Inclusive by design

Passion
We approach our work with dedication, love and care

Benefits of working with SSF:

- Living wage employer
- Flexi-working time and TOIL policies
- CPD and training support
- Auto-enrolment pension scheme
- 29 days including publics holiday-pro rata
- Access to employee benefit system which includes cycle to work scheme, discounts and employee assistant programme
- Company enhanced leave including sickness, maternity/paternity leave, carers leave, miscarriage, parental bereavement and compassionate leave

The Role

Position:	SSF Youth Worker
Hours:	2.5 hours per week Late afternoon / evening Exact days & times TBC
Contract:	Permanent
Salary:	£14.01 per hour
Based:	Clackmannanshire Exact venue TBC
Closing Date:	Sunday 18th October (Midnight)
Application:	CV and Cover Letter

Role Overview

As an SSF Youth Worker, you will be responsible for leading community youth work in a physical activity setting. You will build trusted, consistent relationships with young people, creating safe and inclusive spaces for engagement. You will deliver purposeful youth work content that supports young people's issues in their community, their personal development, wellbeing, and leadership skills, ensuring their voice, choice, and lived experience are central to all sessions and interactions.

Key Responsibilities

As a key member of SSF's place-based Twilight sessions, you will take a lead role in delivering high-quality youth work, building trusted and consistent relationships with children and young people. You will design and deliver engaging, person-centred youth work sessions that combine sport, physical activity, and informal education, tailored to the needs and experiences of the local community. Working closely with the Youth Development Coordinator, you will carefully plan and evaluate sessions to ensure they are appropriate, effective, and provide meaningful opportunities for young people's personal, social, and emotional development. You will support young people to have a voice in shaping activities and programme content, empowering them to make decisions and develop leadership skills.

In addition to direct delivery, you will contribute to the wider planning, delivery, and evaluation of the Twilight sessions, helping to identify individual and group needs and supporting pathways for progression and development. You will work collaboratively with the wider team to maintain consistent, high-quality provision, while upholding safeguarding, health and safety, and organisational policies at all times. The role also involves participating in ongoing training, supervision, and professional development to continually enhance your practice and ensure that the programme delivers a safe, inclusive, and impactful experience for all young people.

Key Responsibilities

Human Resource

- Work with and be supported by the SSF Youth Development Coordinator and wider SSF team to deliver SSF Twilight sessions effectively and to a high standard.
- Collaborate with SSF staff, volunteers, and local partners to ensure consistent delivery and quality of sessions.

Programme Delivery

- Plan, lead and deliver high-quality, engaging youth work sessions that combine sport, physical activity, and informal education at Twilight sessions.
- Build trusted, consistent relationships with young people and provide support tailored to their personal, social, and emotional development.
- Provide advice and guidance on topics like education, employment, mental health, and relationships.
- Understand the unique needs of the local community and contribute to sessions that address these needs.
- Support young people's voice, choice, and participation in shaping activities and programme content.
- Assist in planning and evaluating sessions to ensure they are appropriate, impactful, and aligned with programme goals.
- Act as a positive role model for young people.

Impact

- Support monitoring and evaluation by collecting feedback from participants, recording outcomes, and contributing to assessments of session effectiveness.
- Identify individual and group needs, supporting positive pathways, progression, and leadership opportunities for young people.

Governance

- Comply with all SSF policies and procedures, including health and safety, safeguarding, and child protection requirements.
- Maintain a safe, inclusive environment for all participants.
- Participate in training, supervision, and professional development to continuously enhance practice and programme delivery.

Person Specification

Experience

- Direct experience of working with children and young people in a youth work or informal education setting.
- Experience delivering person-centred youth work sessions that support personal, social, and emotional development.
- Proven ability to build trusted, positive relationships with young people from diverse backgrounds.
- Experience contributing to the planning, delivery, and evaluation of youth programmes or activities.
- Experience identifying and responding to individual and group needs, including supporting progression and leadership opportunities.
- Knowledge and practical experience of safeguarding, health and safety, and child protection procedures.
- Knowledge and understanding of Children's Rights and trauma informed practice.
- Experience working collaboratively as part of a team to deliver high-quality youth provision.
- Experience maintaining accurate records, monitoring outcomes, and reporting on sessions or projects.

Training and Qualifications

- Relevant youth work training and qualifications.
- Relevant sport and physical activity training

Skills & Attributes

- Empathic
- Passionate
- Inclusive
- Patient
- Adaptable & Flexible
- Caring
- Relatable/Lived experience
- Approachable
- Effective communicator
- Team worker

How to Apply

To apply for this post, please submit a CV highlighting your skills and experience with attached cover letter. Your cover letter should include why you are passionate about this position and your relevant knowledge and experience including examples of your work.

Please relate this to the key responsibilities and person specification highlighted in this job back. CVs to be 2 pages maximum and one page for the Cover Letter.

If there is anything we can do to make your application or interview process more accessible please get in touch with recruitment@ssf.org.uk. The examples could include, but are not limited to: video application, BSL interpreter, interview coach and remote interview.

The **closing date** for applications is Sunday 18th October 2026 (11.59pm)**.**

Completed applications and CV's should be sent to: recruitment@ssf.org.uk.

From there, if your application is shortlisted, we will invite you to attend an interview on **weeek commencing 19th October 2026.**

Inclusive Recruitment

At SSF, we are committed to conscious inclusion that contributes to creating a sense of belonging and shared purpose. If there is anything we can do to make your application or interview process more accessible please get in touch with recruitment@ssf.org.uk. The examples could include, but are not limited to: video application, BSL interpreter, interview coach, remote interview, sending questions prior to the interview, possibility to perform a tasks, walking interview, etc.

Every role at Scottish Sports Futures (SSF) is open to applications from all sections of society. We believe in the potential of everyone regardless of sex, race, religion or belief, ethnic origin, different physical ability, age, nationality, sexual orientation, gender identity, or any other form of diversity.

Support Needs

We are committed to being an Equal Opportunities Employer.
Are there are any arrangements that we can make to assist / adapt for you if you are called to interview, or if successfully employed. If so, please give details on your cover letter.

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Referees

Please give details of two referees. One referee must be your current or most recent employer. The nominated referees should be someone with line management responsibility who has supervised your work, a university or college tutor, or a person within the Human Resources department within the organisation/company. We will not accept personal references.

Referees will not be approached prior to interview.

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