

SSF ★

Transforming young lives
through sport

CANDIDATE
INFORMATION
PACK

SSF YOUTH PRACTITIONER NORTH AYRSHIRE

2024 / 2025

CHARITY NO. SC034085

Who we are

Our vision

A world where young people fulfil their potential.

Our mission

We use sport as a catalyst to enable young people to be healthier, more confident and more resilient, so they are better prepared to combat the effects of poverty, trauma and adversity.

What we do

We enable young people, living in challenging environments, to become champions for good in society.

We are

Connecting, listening, and acting.

Educating and enabling others to expand our impact.

Creating spaces for young people to feel safe and welcome.

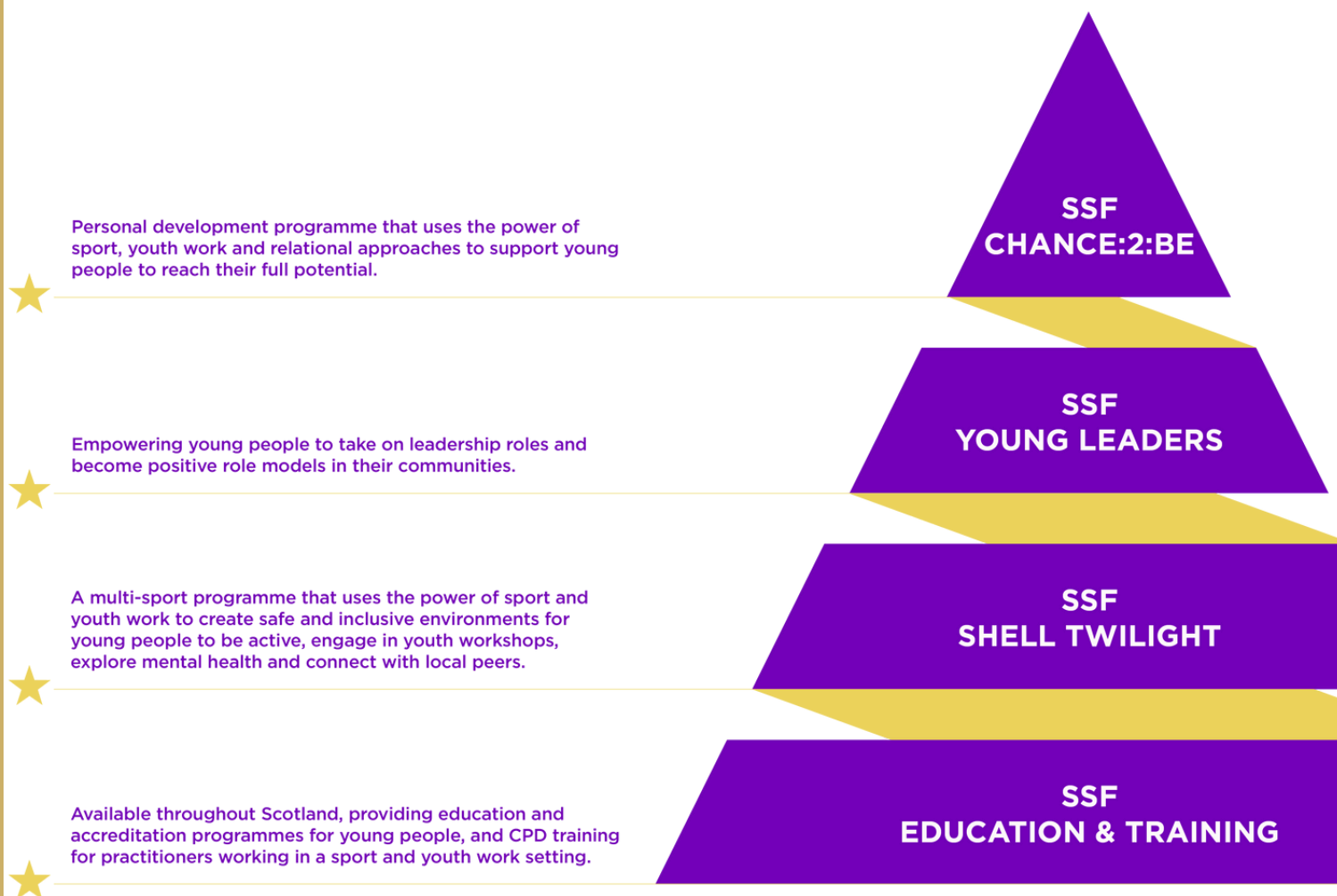
Harnessing the power of sport.

TRANSFORMING YOUNG LIVES THROUGH SPORT

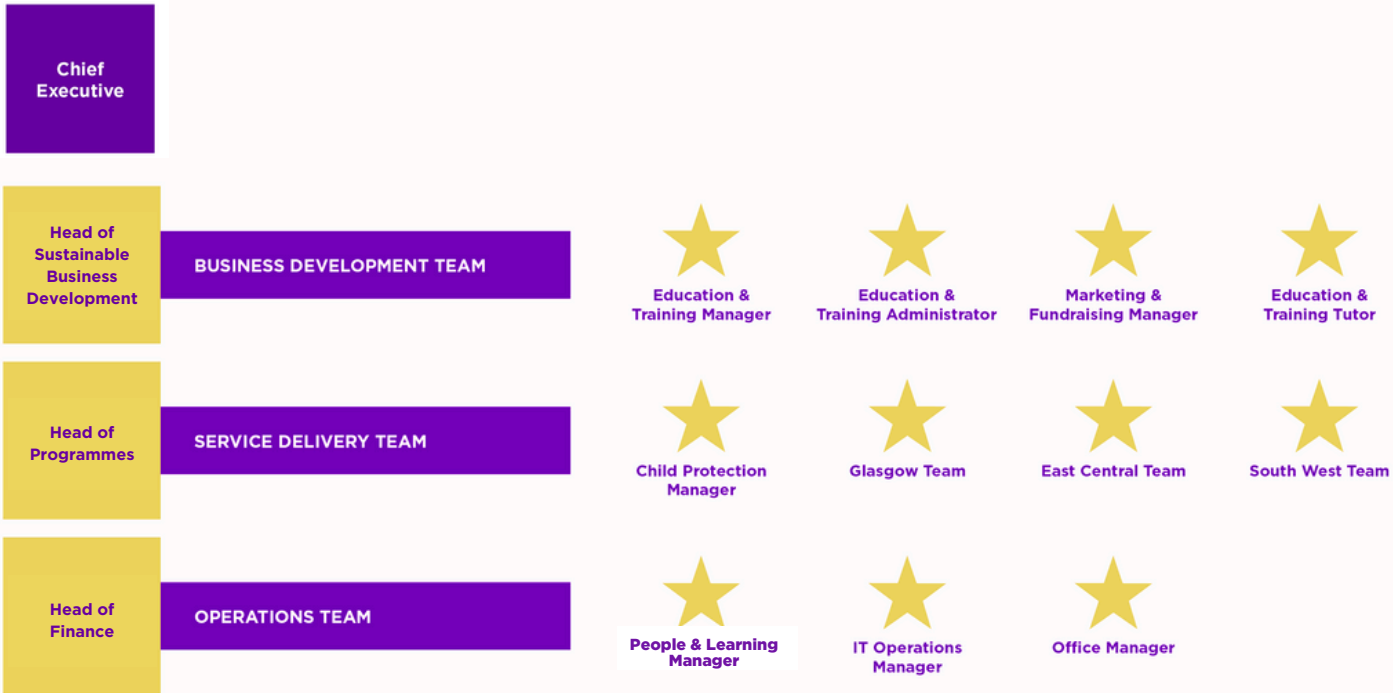


Our programmes

We are working intensively to offer the full SSF "triangle" of provision across four local authorities: Glasgow, Fife, Stirling, and North Ayrshire. In addition, through our SSF Education & Training programme, we provide opportunities for young people across Scotland to take part in training and accreditation, as well as upskilling practitioners working with young people.



Structure of SSF



Values and Benefits

We are proud to have a culture which is inclusive and collaborative, where our people are valued and supported to lead and develop ground breaking initiatives with young people and communities at the heart. The successful candidate will embody SSF's organisational values:

Empathy

We are compassionate, understanding, always listening

Leadership

We are decisive, ground-breaking, experts in what we do

Inclusivity

We are diverse, equitable, Inclusive by design

Passion

We approach our work with dedication, love and care

Benefits of working with SSF:

- Living wage employer
- Staff uniform
- Flexi-working time and TOIL policies
- CPD and training support
- Auto-enrolment pension scheme
- 29 days including public holiday-pro rata and birthday/personal day
- Employee "Wellbeing Days" intended to encourage staff to take time for themselves and to look after their own health and wellbeing
- Access to employee benefit system which includes cycle to work scheme, discounts and employee assistant programme
- Company enhanced leave including sickness, maternity/paternity leave, carers leave, miscarriage, parental bereavement and compassionate leave

The Role

Position: **SSF Youth Practitioner**

Hours: **10 hours per week**
Must be available to work both days
Tuesday 10.15am - 3.15pm each week
Thursday 10.15am - 3.15pm each week

Contract: **Fixed Term - 6 Months**
October 2024 - 27th March 2025

Salary: **£12.50 per hour**

Responsible to: **Alan Hendry**
SSF Regional Manager South West

Based: **Ardeer Community Centre, Stevenson, North Ayrshire**



Duties and Responsibilities

The Role

As a SSF Youth Practitioner you will provide a high-quality personal development programme for a group of young females who require needs-based support to help them reach their potential.

SSF Chance:2:Be is a 20-week intensive personal development programme which will be delivered to a group of 11 young females from North Ayrshire. The programme uses the power of sport, youth work and relational approaches to support young people to reach their full potential. SSF Chance:2:Be offers safe environments for young people who may have been struggling to remain in education and offers them opportunity to access group and 1-2-1 support, engage in personal development workshops, set goals, complete accessible training and accreditations.

You will have experience of delivering personal development programmes for young females, delivering physical activity and youth work sessions which are inclusive, accessible and person centred.

We are looking for individuals who are positive, empowering and want to use the power of sport and youth work to make a difference for young people in Scotland.

You will work towards the SSF goals of;

- Developing People
- Improving Health and Wellbeing
- Strengthening Communities

Key Responsibilities

Skills Development

- To support the delivery of a female-only personal development programme for young females who are at risk of leaving education, making adaptations where appropriate and required to ensure a person centred approach is taken
- To design and deliver engaging workshops aimed at developing essential life skills such as communication, teamwork, leadership, problem-solving, and decision-making
- To support with the delivery of youth accreditations for young people
- To support with the planning and delivery of educational trips/excursions for young people
- To deliver support with the delivery of mental health and wellbeing workshops with young people
- To design and deliver issue-based youth work topics

Sport and Physical Activity

- To plan and deliver multisport sessions which promote physical activity, mental wellbeing, resilience, and teamwork

Mentoring and Guidance

- To deliver a service for young people which is person centred and embed the principles of trauma informed practice
- To provide mentorship and guidance to young people, helping them navigate various challenges they may face in their personal lives, education, or career paths
- To establish, build and maintain positive relationships with young people from the community
- To motivate, encourage and support young people to participate in all sessions
- To listen and consult regularly with young people and provide them with choice and voice
- To support with mediating conflicts and disputes among youth to promote peaceful resolutions and teach constructive conflict management skills

Community Engagement

- To support young people engage in positive activities within the community

Role Modelling

- To be a positive role model and mentor for young people, exemplifying the SSF values; Empathy, Leadership, Inclusivity and Passion
- Represent SSF in a professional manner at all times, maintaining relationships with local partners, providers, schools & networks reaching all children, young people and families who need us most

Monitoring and Evaluation

- To complete weekly registers and session evaluations and submit online to line manager
- To support with the monitoring the progress and outcomes of the programme and activities, collecting feedback from participants, and evaluating the effectiveness of the programme to make necessary adjustments for improvement

Health and Safety

- To comply with all SSF policies and procedures, including health and safety and child safeguarding procedures, ensuring all services are delivered safely, with dignity and in compliance with appropriate procedures to safeguard children and vulnerable adults

Training and Development

- Contribute to your own CPD by attending quarterly organised training courses

Person Specification

Personal Qualities

- Empathetic
- Passionate
- Inclusive
- Patient
- Adaptable & Flexible
- Caring
- Relatable/Lived Experience
- Approachable
- Effective Communicator
- Team worker

Essential Skills, Knowledge & Experience

- Be in possession of a relevant youth work or sports certificate, diploma or degree qualification
- Knowledge and experience of facilitating and delivering youth work sessions and applying the youth work principles to delivery (Minimum 1 year experience)
- Knowledge and experience of delivering community personal development programmes for young people who are finding it difficult to remain in education
- Knowledge and experience of delivering community grassroots sport programmes for young people (Minimum 1 years experience)
- Knowledge and experience of managing conflict and supporting young people who are involved in conflict
- Knowledge and experience of supporting youth mental health
- Knowledge, understanding and awareness of poverty and its affects on people and communities

Desirable Skills, Knowledge & Experience

- Experience working with female participants in a youth work setting and delivering workshops on topics such as periods, relationships, self care and mental health.
- Experience of designing and delivering female only physical activity and sport programmes
- Experience of designing and delivering female only personal development programmes
- Understanding and experience of child protection and safeguarding
- Understanding and awareness of trauma and adverse childhood experiences
- Understanding and familiarity with the following acts: Equality act, data protection, UNCRC, GIRFEC, youth work principles
- Experience of working with young people with physical, sensory & cognitive disabilities
- Experience delivering Youth Scotland's Hi5 and DYA awards to young people
- Experience of designing and delivering engaging workshops aimed at developing essential life skills such as communication, teamwork, leadership, problem-solving, and decision-making
- Experience of designing and delivering mental health workshops to young females
- Experience of carrying out risk assessments
- Experience of collecting data and carrying out monitoring and evaluation
- Knowledge of the local area and surrounding communities

How to Apply

To apply for this post, please complete the application form provided alongside this job pack. Please note that CVs will not be accepted.

If there is anything we can do to make your application or interview process more accessible please get in touch with recruitment@ssf.org.uk. The examples could include, but are not limited to: video application, BSL interpreter, interview coach and remote interview.

The closing date for applications is **2nd September at 12pm.**

Completed applications should be sent to: recruitment@ssf.org.uk.

We will then shortlist all applications within a week of the closing date, so please double check your contact details on your application as we will be in touch regardless of the outcome.

From there, if your application is shortlisted, we will invite you to attend a interview week commencing 9th September. Please note it will be a two stage interview.

For an information discussion about the role, or for any additional information, please contact:

SSF South West Regional Manager

Alan@ssf.org.uk

07961230583

Guidance

The information you supply in your application form will enable the interview panel to decide whether to invite you to an interview. Before you fill in the application form, please read the guidance notes below.

Your application

Read all the information about the job which is provided in the information pack. Whilst all sections may not be relevant to you personally, you should complete the form as fully and as accurately as possible to enable your application to be given full consideration. Tell us about any education and training that you have received, as well as any relevant experience in your present or previous jobs. If you have other experience outwith paid jobs, tell us about the skills and knowledge you have gained from that too.

Sections 1-7

Please complete these sections fully on the application form. These sections will be detached from your application, and forms anonymised for short-listing purposes.

Referees

Please give details of two referees. One referee must be your current or most recent employer. The nominated referees should be someone with line management responsibility who has supervised your work, a university or college tutor, or a person within the Human Resources department within the organisation/company. We will not accept personal references.

Referees will not be approached prior to interview.

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